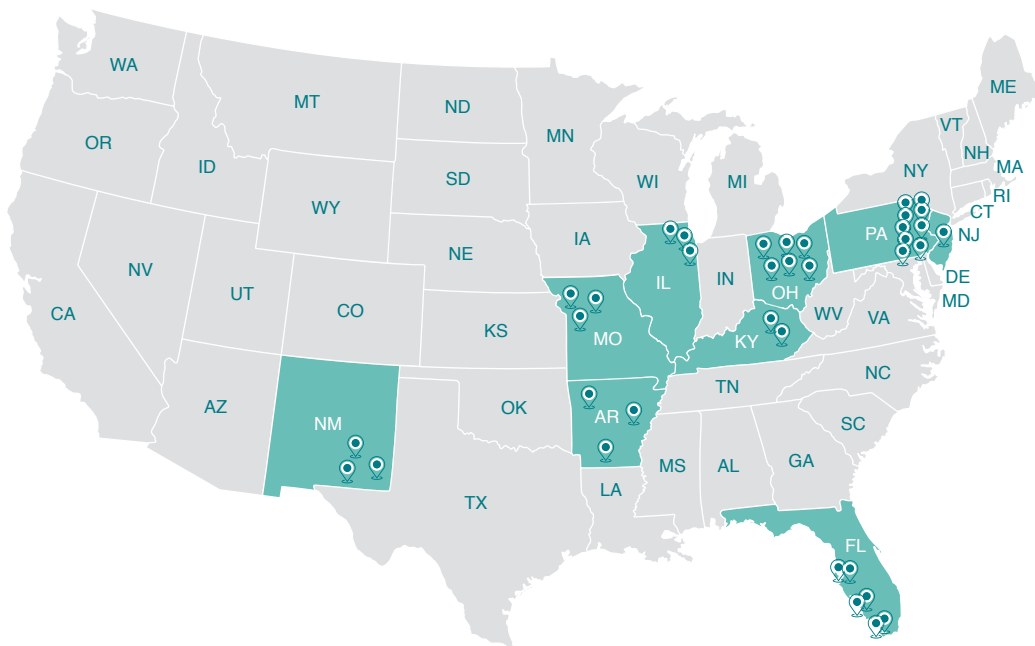


Who we are

Capital Anesthesia Solutions (CAS) is CRNA-founded and CRNA-led with practices expanding services across nine states. We foster a culture of mutual respect, full scope of anesthesia practice and provide mentorship opportunities for you to broaden your skillset. CAS brings more than 50 years' experience in all areas of anesthesia management to hospitals and ASC's.

What sets us apart

- Each and every provider has a voice, no matter your position or experience
- Practice at the highest scope of your licensure
- Practice that prioritizes your skills, compensation that reflects your skillset
- Stability to practice at single locations or flexibility to travel across the country
- Ability to shape new practices and redefine practice throughout the United States
- Outstanding provider retention and job satisfaction
- Leaders that know your name and encourage communication with them
- Leaders who work in the operating room, side-by-side with you
- Leaders who make decisions guided by their own clinical practice
- Leadership growth and development at every stage of your career
- Leaders are promoted from within the company
- Best-in-class benefits, educational opportunities and clear career advancement paths



At a glance

- 300+ providers
- 30+ locations
- 9 states

Locations

Arkansas
 Florida
 Illinois
 Kentucky
 Missouri
 New Jersey
 New Mexico
 Ohio
 Pennsylvania



BENEFITS PROVIDED BY HORAN.

Additional benefits available to employees and contractors of Capital Anesthesia Solutions provided by HORAN's team of professionals. As your needs evolve, we serve as a reliable source of advice to provide coordination across your financial lives.

W-2 EMPLOYEES

Compensation and Benefit Plans

- 401(k), investment options and contribution elections
- Company Benefit elections (medical plans and other insurance needs)

Cash flow Planning

- Cash flow analysis
- Education funding for children/grandchildren
- Long-term wealth accumulation strategies
- Retirement Income Analysis
- Social Security planning
- Tax efficient saving strategies

Risk Management

- Life insurance, group and individual policy needs and audits
- Excess liability review, including group and individual policies
- Disability, Long Term Care and Medicare coverage

Estate Planning

- Assistance with designing and implementing an estate plan
- Recommendation of tax effective wealth transfer strategies
- Diagrammed flow charts for estate distributions

Investment Planning

- Detailed creation and monitoring of asset allocations and risk tolerance
- Assistance with implementation of investment strategies and decisions*
- Integrating 401(k) and benefits with a personal portfolio

Other Services

- Coordination and introduction to attorneys for estate planning needs
- Charitable planning and DAF management

1099 CONTRACT EMPLOYEES

Retirement Plan Design

- Plan design and implementation for individuals*
 - Solo 401(k), SEP, etc.
 - Alternative Defined Benefit plans)

Cash flow Planning

- Cash flow analysis
- Education funding for children/grandchildren
- Long-term wealth accumulation strategies
- Retirement Income Analysis
- Social Security planning
- Tax efficient saving strategies

Risk Management

- Individual Health insurance Coverages
- Life insurance, individual policy needs and audits
- Excess liability review, including individual policies
- Disability, Long Term Care and Medicare coverage

Estate Planning

- Assistance with designing and implementing an estate plan
- Recommendation of tax effective wealth transfer strategies
- Diagrammed flow charts for estate distributions

Investment Planning

- Detailed creation and monitoring of asset allocations and risk tolerance
- Assistance with implementation of investment strategies and decisions*
- Integrating retirement plan and benefits with a personal portfolio

Other Services

- Coordination and introduction to attorneys for estate planning needs
- Charitable planning and DAF management

Activities listed are for informational purposes only. Not all services are rendered by HORAN. HORAN does not get paid for referrals, nor do we pay for referrals. Referrals made are based on our relationships and due diligence, however it is the users ultimate decisions for which they may prefer or currently have relationships with. Other services may be offered directly with corporate affiliates of HORAN. Investment advisory services are offered through HORAN Wealth Management and HORAN Capital Advisors, both SEC Registered Investment Advisors. Copies of Forms ADV and CRS available upon request and/or engagement.

*Fees may apply